



Position Title: Director of Worship Ministries of West Side Church

Our Purpose

Loving God,
Loving People,
Serving the World,
In the Name of Jesus

Our Vision

West Side Church seeks to be a caring fellowship where people:

- are called to respond to the love of Jesus Christ
- are challenged to grow toward Christian maturity
- worship God
- proclaim the Gospel
- make disciples
- minister to the world through the power of the Holy Spirit and the authority of Holy Scriptures

Job Description

The Director of Worship Ministries will join a multi-staff ministerial team and a dynamic congregation committed to building God's Kingdom by loving God, loving people, and serving the world in the name of Jesus. This person will have primary responsibility for the planning and developing of worship ministries of the church. The Director will work with the Worship Committee, a planning team, a contemporary worship band, a traditional choir director, and audio-visual crew to prepare worship for our two contemporary services and one traditional service. This is a full-time Ministry Staff position.

Accountability

The Director of Worship Ministries shall report to the Senior Pastor—Head of Staff.

Character and Personal Qualities

The Director needs to have a deeply committed and growing Christian faith, expressed through loving God, loving people and serving the world in the name of Jesus. This person's worship leadership is a response to the grace of God, the empowering presence of the Holy Spirit, and the authoritative Word of God. The Director will be a person of integrity and moral purity. The person is committed to working in an environment of shared leadership, including ministry staff, session, musicians and other volunteers. The person is able to relate to all worshippers, from seekers to those mature in faith. The Director exhibits sensitivity to others, maintaining a sense of humor and humility when conflicts and problems arise, while remaining faithful to God's vision for the church.

Abilities and Talents

The Director needs to be an experienced musician with abilities in leading worship vocally and instrumentally (i.e. guitar or piano) with a variety of vibrant musical styles. He or she must be committed

to helping a worship team develop both musically and spiritually. The Director will recruit, train and encourage other leaders in music ministry, including developing new groups or programs where appropriate.

The Director will be a worship leader committed to developing a congregational passion for worshipping the living God, inspiring people to love God with heart, mind and soul. He or she will possess spiritual discernment, creativity, and an appreciation for the past blended with an awareness of the present as they seek to lead people into the transforming presence of the Father, Son, and Holy Spirit.

The Director must possess good verbal and written communication skills, as well as effective planning and organizational skills.

Expectations

- The Director will meet weekly with the worship planning team to:
 - Create services that seek to engage the hearts and minds of worshipers to respond to the Spirit by loving God, loving people, and serving the world in the name of Jesus.
 - Schedule and coordinate special music, worship leaders, Scripture readers, and other special elements into the different worship services.
 - Select music which brings glory to God, is theologically correct, and ministers to the congregation.
- The Director will collaborate with the other leaders of the church through weekly pastoral staff meetings, and monthly Worship Committee and Session meetings.
- The Director will lead rehearsals of the contemporary worship team to prepare for worship musically and spiritually. He or she will train and incorporate youth musicians to participate as part of the worship team.
- The Director will work with and/or oversee all worship groups, uniting them in the purpose and vision of West Side Church: Contemporary Worship Team, Traditional Choir, Youth Worship Band, children's choirs, Bell Choirs, and Audio/Visual Team.
- The Director will recruit, supervise, develop and train volunteers for worship ministries.
- The Director will take responsibility for the establishing and maintaining high quality in all elements related to the worship environment, including (but not limited to) music, sound, lighting, video, set design, and creative arts.
- The Director will be responsible along with the Worship Committee for the administration of worship ministry resources: music budgets, worship resources, maintenance of instruments and equipment.
- The Director will coordinate worship for special services and occasions.

Compensation Package

Salary TBD based on experience. The package will also include vacation, medical and retirement benefits, and continuing education leave and stipend.

Contact:

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